



## **United States Bankruptcy Court Eastern District of Pennsylvania Vacancy Announcement**

**Position: Term Law Clerk to U.S. Bankruptcy Judge Derek J. Baker**  
**Term begins Fall 2026**

**Announcement Number: 25-06**  
**Opening Date: May 13, 2025**

**Locations: Philadelphia, PA**  
**Closing Date: August 30, 2025**

### **SALARY RANGE**

Salary Ranges: JSP 11/1 (\$81,474) to JSP 13/10 (\$150,962) Annually  
Starting salary commensurate with qualifications and legal work experience.

### **POSITION OVERVIEW**

Judge Baker currently sits on the EDPA Bankruptcy Court with chambers in Center City Philadelphia. He currently has one (1) opening for a term law clerk with the term running from Fall of 2026 to 2027; exact start and end dates are flexible, with the possibility of renewal.

Clerks' responsibilities primarily involve providing legal research and writing assistance to the Judge. Clerks will review pending matters on the court calendar and help prepare for hearings; draft opinions, bench memoranda, and orders; and assist during courtroom proceedings and other duties as assigned by the Judge.

### **QUALIFICATIONS**

For consideration, candidates must be law school graduates from an ABA accredited law school with excellent academic credentials (top 20%). It is preferred that applicants have taken a bankruptcy or other statutory-based course during law school or have experience in the bankruptcy field or a related practice area. Applicants must be highly skilled with legal research platforms. Familiarity with electronic case filing and management systems is preferred. Excellent verbal, written, and interpersonal skills, maturity, judgment and discretion are required.

### **EMPLOYEE BENEFITS**

Compensation will be set based upon the experience and qualifications of the successful candidate subject to the policies and guidelines set forth in the Judicial Salary Plan. Law clerks can qualify for participation in pre-tax benefit programs (health, dental, and vision insurance coverage, flexible spending accounts, commuter reimbursement); group life insurance, long term care insurance and ten paid holidays per year.

## **HOW TO APPLY**

Either apply to Judge Baker's posting on the OSCAR platform or email the following in PDF format to [chambers\\_of\\_judge\\_derek\\_baker@paeb.uscourts.gov](mailto:chambers_of_judge_derek_baker@paeb.uscourts.gov)

- Cover Letter
- Resume
- Writing Sample (note to what degree it is edited by others)
- Law school transcript, and
- Three professional references with contact information

## **THE UNITED STATES BANKRUPTCY COURT IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants must be a U.S. Citizen or a lawful permanent resident of the United States currently seeking citizenship or intending to become a citizen as soon as they meet the eligibility requirements. The position is subject to an FBI background check and retention depends on a favorable suitability determination. Judicial employees serve under excepted appointments and are considered "at will" and can be terminated with or without cause. All appointments are subject to mandatory electronic funds transfer, i.e., "direct deposit". All employees are required to adhere to the Code of Conduct for Judicial Employees. The Court reserves the right to modify the conditions of this announcement or to withdraw the job announcement, or to fill the position sooner than the closing date, if a closing date is shown, any of which action may occur without any prior written notice. The Court will only communicate with those qualified applicants who are selected for interview. If you are not notified, another applicant was selected.